



<b>JOB TITLE:</b>	Campus Action Team Intern
<b>DEPARTMENT:</b>	Policy & Advocacy
<b>REPORTS TO:</b>	Senior Advocacy Strategist
<b>FLSA STATUS:</b>	Part-time Non-Exempt
<b>EXPERIENCE:</b>	Student/ Entry-Level
<b>LOCATION:</b>	Statewide
<b>DATE:</b>	August 2025

## **BACKGROUND**

The Policy & Advocacy Department of the ACLU of Ohio works to protect and advance civil liberties and civil rights across the state through legislative, organizing, administrative, executive and non-litigation legal advocacy tools. Our team collaborates with the grassroots to grass tops, diverse coalitions, and stakeholders/ system actors to drive systemic changes.

Currently, we have on-going projects and programs related to: Criminal Legal System Reform, Death Penalty Repeal, LGBTQIA+ advocacy, Voting Rights, and Youth Justice. We are also active on Immigration, Surveillance/ Privacy, Speech, and more. All interns/ placements fully integrate into the Policy & Advocacy Team – attending team calls, meetings, and supporting priority work across our issue areas.

## **POSITION SUMMARY**

The ACLU of Ohio seeks two (2) part-time Campus Action Team (CAT) interns for the 2025-2026 school year. The ACLU of Ohio's Campus Action Team Program is a statewide network of College and University students who are organized around a central goal: building power for everyday Ohioans through the vehicle of the ACLU of Ohio. Campus Action Team Interns will work alongside ACLU of Ohio staff to build new Campus Action Teams on targeted campuses across the state.

## **TERM**

The internship start date is Fall 2025; the internship end date is Summer 2026.

## **COMPENSATION**

This is a paid internship. The compensation for this internship is \$17 per hour. Interns will work no more than 25 hours per week. Travel mileage is reimbursed at the current federal mileage reimbursement rate for up to 150 miles driven in a five (5) day work week.

## **RESPONSIBILITIES**

- Work with ACLU of Ohio staff to establish Campus Action Team chapters on various college and university campuses by recruiting campus volunteers;
- Ensure that assigned CATs have an on-ramp to engage in strategic ACLU of Ohio priority work by creating plans, providing trainings, and overviews;
- Facilitate monthly Campus Action Team meetings, including planning and drafting meeting agendas (in coordination with ACLU of Ohio staff), recruiting university students and staff, leading skill-based organizing trainings, and conducting appropriate meeting follow-ups;
- Assist Campus Action Team members in planning recruitment fairs, tabling opportunities, meetings, and other outward-facing engagement strategies;
- Serve as the ACLU of Ohio Campus Action Team spokesperson on panels, forums, events, and campus-wide media;
- Meet weekly with ACLU of Ohio staff for progress status updates.

## **MINIMUM QUALIFICATIONS**

- Ideal candidates will have a major, minor, or demonstrated interest in political science, communications, public policy, peace and conflict resolution studies, public health, gender studies, or organizational behavior.
- Demonstrably established university and community-based relationships, or a willingness to cultivate a working knowledge of the campus and the socio-political climate of the region.
- Community engagement or organizing experience related to building teams and working towards an issue-based outcome.
- Proven ability to work as part of a team and to engage a base of diverse volunteers.
- Initiative to see projects through to completion.
- Demonstrated ability to facilitate and effectively, efficiently lead meetings.
- Strong oral and written communication skills and proven public speaking experience.
- Experience managing group conflict.
- Proficiency with Microsoft Office Suite: the ability to create PowerPoints, Excel Spreadsheets, and Word documents

## **JOB REQUIREMENTS**

- The successful candidate must have a valid driver's license and access to a vehicle.
- Occasional travel throughout Ohio is required.
- May occasionally lift and carry 25 pounds.
- Ability to work evening and weekend meetings and events on occasion