

TOLEDO SAFE FOR ALL:

POLICY RECOMMENDATIONS



COMPILED FROM FEEDBACK OBTAINED FROM TOLEDO RESIDENTS AND COMMUNITY MEMBERS

IN A TOLEDO THAT IS SAFE FOR ALL:

CITY OFFICIALS TREAT US EQUALLY AND RESPECT US FOR WHO WE ARE



WE HAVE A VOICE IN COMMUNITY DECISIONS



CITY OFFICIALS ACT WITH ACCOUNTABILITY AND TRANSPARENCY



WE FEEL COMFORTABLE IN AND AROUND OUR NEIGHBORHOODS



OUR BASIC NEEDS ARE MET



OUR SCHOOLS AFFIRM OUR CHILDREN



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IN A TOLEDO THAT IS SAFE FOR ALL:

CITY OFFICIALS TREAT RESIDENTS EQUALLY AND RESPECT THEM FOR WHO THEY ARE.

- **Implement a bias-free policing policy and training curriculum** that prohibits police actions motivated by discrimination based on race, ethnicity, national origin, age, gender, gender expression or identity, sexual orientation, disability, religion or limited English proficiency, economic status, mental illness, and homelessness or housing status.
- **Adopt comprehensive search and seizure and jail policies, such as those covered by PREA, which will protect LGBTQ people who are detained by Toledo police.**
- **Provide ongoing training to officers, post-hire, regarding interacting with LGBTQ people who are victims, witnesses, or accused of criminal activity. Improve communication between Toledo Police Department's (TPD) LGBTQ liaisons and the community at large.**
- **Create alternatives to money bail, in which wealthier people accused of a crime go free while poorer people accused of the same crime remain incarcerated. Provide funding for pretrial services including a text messaging reminder system for court dates, release most people on personal recognizance with no money bond, and provide defense counsel at all bail hearings.**
- **Establish clear protocols for crowd control at demonstrations that apply equally to groups of all political persuasions.**
- **Make TPD a place in which officers of all races, ethnicities, national origins, genders, sexual orientations, and religions can work and thrive. The demographic makeup of TPD should reflect that of Toledo.**

IN A TOLEDO THAT IS SAFE FOR ALL:

RESIDENTS HAVE A VOICE IN COMMUNITY DECISIONS.

Residents have opportunities to give feedback and their feedback is taken seriously. City officials understand that they are the experts of their communities.

- **Create a mechanism for community discussion when there are major changes in police procedures or new surveillance technologies being proposed.**
- **Involve Toledo residents in plans for community and problem-oriented policing.** Community policing should not be used as a cover for surveillance in certain neighborhoods or in schools.

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IN A TOLEDO THAT IS SAFE FOR ALL:

CITY OFFICIALS ACT WITH ACCOUNTABILITY AND TRANSPARENCY.

They say what they mean and mean what they say, and City employees report the wrongdoing of their peers as they expect residents to do.

- **Mandate that police officers use de-escalation tactics whenever possible.**
- **Require officers to report and intervene in unauthorized use of force by their colleagues. Prohibit supervisors involved in a use of force from reviewing or investigating that use of force.**
- **Implement a TPD crisis intervention policy, outlining best practices for interacting with people with mental health or substance abuse issues.**
- **Post all TPD Standard Operating Procedures online so residents can easily access them.**

IN A TOLEDO THAT IS SAFE FOR ALL:

RESIDENTS FEEL COMFORTABLE IN AND AROUND THEIR NEIGHBORHOODS.

Residents have opportunities to build trust and community with their neighbors. They are free to be outside in their neighborhoods and public places, which also allows them to look out for one another.

- **Implement a community mediation program** so we can get help resolving our disputes without needlessly using police resources to do so, especially for minor complaints such as loud music or barking dogs.
- **Adopt procedures to protect residents from bias-motivated calls for police service**, such as mandating the least aggressive response to calls that stem from a minor complaint.
- **Provide adequate funding for community centers and youth programs.**
- **Invest in non-enforcement tactics such as bright**, working streetlights, ADA-compliant sidewalks in all neighborhoods, visible crosswalks, and removing abandoned buildings in all neighborhoods.

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IN A TOLEDO THAT IS SAFE FOR ALL: RESIDENTS' BASIC NEEDS ARE MET.

The things they need are nearby and accessible.

- **Pass an ordinance prohibiting discrimination by landlords on the basis of tenants' source of income and criminal conviction**, which can be used as a cover for racial discrimination.
- **Increase funding for lead abatement programs.**
- **Increase summer youth programs that cultivate leadership skills and provide jobs to young people.**
- **Pass an ordinance to "Ban the Box,"** prohibiting private employers from asking on employment applications whether the applicant has pled guilty to or been convicted of a felony.
- **Improve and increase mental health and drug addiction services.**
- **Invest in public transit that allows people to get to their jobs, do errands, and care for their family and friends.**

IN A TOLEDO THAT IS SAFE FOR ALL: SCHOOLS AFFIRM CHILDREN AND ENCOURAGE THEM TO BE THEIR BEST.

- **End the regular presence of law enforcement in Toledo Public Schools**, which disproportionately funnels students of color and students with disabilities into the criminal justice system.
- **Prioritize funding for mental health professionals in Toledo Public Schools** so students can get the help they need and focus on learning.
- **Mandate the collection of discipline data, disaggregated by demographic factors, and post it publicly. Create a plan to decrease the disparities found.**



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